



ENGAGE YOUR EMPLOYEES. MAKE A DIFFERENCE. IMPACT THE WORLD

Globe Aware: Corporate Adventures in Service
for Today's Forward-Thinking Companies



GLOBEAWARE.ORG

GET YOUR EMPLOYEES OUT OF THE OFFICE, SEEING THE WORLD AND DOING GOOD

Smart business today includes providing experiences that not only enhance your employees professionally but enable them to help others.

Globe Aware provides an opportunity to do just that by making a tangible, meaningful impact on a community in need across diverse locations around the world. With our customized, corporate adventures-in-service, you will expose your employees to a wider world view by getting them out of the office to enjoy an unforgettable travel

experience abroad combining voluntary acts of service with cultural immersion. They'll return home with new perspectives, a sense of fulfillment, improved team and leadership skills, and an enhanced perception of your company for providing the opportunity to make a difference.





WHY VOLUNTEER?

WHY GLOBE AWARE?

Helping the world helps your company. It's a win-win for both employers and employees. Team members who frequently volunteer with their company are more likely to feel a strong sense of connection and a sense of belonging at work. Corporate volunteering also increases the odds of employee retention, improves coworker relationships, increases company loyalty and more.

Here are a few other ways corporate volunteering benefits companies:

- 87% of our corporate volunteers under the age of 40 say the volunteer abroad programs were a major factor that led them to choose their employer.

- 92% of staff managers say returning volunteers showed improved engagement and commitment to their work.
- 75% of staff managers say they noticed significant uptick in their staff's ability to manage diverse perspectives.



VOLUNTEER VACATIONS ARE AN IDEAL WAY
TO ENCOURAGE SERVICE WHILE
OFFERING THE BENEFIT OF INTERNATIONAL
TRAVEL TO SMALL COMMUNITIES IN THE
DEVELOPING WORLD.

KIMBERLY HALEY-COLEMAN
EXECUTIVE DIRECTOR, GLOBE AWARE

 **GlobeAware**
ADVENTURES IN SERVICE



ADVENTURES-IN-SERVICE

AROUND THE GLOBE

It could be turtle rescue efforts in Costa Rica, building adobe stoves in Cusco, working with elephants in Thailand or even assembling wheelchairs for landmine victims in Cambodia. No matter what Globe Aware program you select, it will involve your employees providing an act of assistance to a community in need.

Each project is intended to promote cultural awareness and sustainability. Volunteers work side by side with local residents to collaborate, fostering

equality, mutual cultural appreciation and awareness.

Currently we offer corporate volunteer abroad programs in a range of global destinations such as Guatemala, Peru, Costa Rica, Thailand, Vietnam, China, Ghana, Romania and India. Each program includes optional leisure and cultural excursions.

All programs can be individually customized to match the needs and goals of your organization.

“THE BEST WAY TO FIND YOURSELF
IS TO LOSE YOURSELF IN THE
SERVICE OF OTHERS.”

-MAHATMA GANDHI





FINANCING YOUR COMPANY'S SERVICE ADVENTURE

- Employer can give their staff the option to elect a regular payroll deduction toward the volunteer project. Often these funds go toward the employer's foundation, if they have one.
- Employer can choose to match, or match up to, a certain contribution level.
- Employer can offer to pay 100% of a program's costs as a benefit or as bonus to certain star performers.
- Employee's payment for participation is 100% tax deductible.
- Groups of 10 or more receive a 10% discount.

QUOTES FROM PRIOR GLOBE AWARE TRAVELERS:

"IT'S A FEELING THAT MAY SURPRISE YOU WITH RESPECT TO ITS INTENSITY AND EFFECT ON YOUR LIFE."

-BOB LINK

"THERE IS NO BETTER WAY TO EXPERIENCE A NEW CULTURE AND MEET INCREDIBLE PEOPLE THAN TO DO A VOLUNTEER VACATION. IT'S A TRIP I WILL NEVER FORGET."

-SUZANNE RUNTZ

YOUR TAX-DEDUCTIBLE PROGRAM FEE COVERS:

- MEALS
- ACCOMMODATIONS
- ON-SITE TRAVEL*
- DONATIONS TO THE VARIOUS COMMUNITY PROJECTS
- ORIENTATION PACKAGE
- VOLUNTEER COORDINATOR
- PROGRAM DEVELOPMENT
- COUNTRY MANAGER EXPENSES
- COMMUNITY TEAM RECRUITMENT
- LOGISTICAL SUPPORT
- MEDICAL EMERGENCY EVACUATION
- MEDICAL INSURANCE
- PROJECT CONSULTANTS

**Not including airfare*

Globe Aware is a United States and Canadian nonreligious 501(c)(3) charity offering once-in-a-lifetime, overseas corporate volunteer programs. All volunteer vacation program costs, including airfare,* are tax deductible. No special skills or languages are required.

*If airfare is purchased for participation in the program and not first class.



SPECIAL CONSULTATIVE
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