

# About Globe Aware

Globe Aware is a United States nonprofit non religious 501(c)3 charity and Canadian charity that specializes in short term volunteer vacations. All volunteer vacation program costs - including airfare for U.S. citizens - are tax deductible.



*"Volunteer Vacations are an ideal way to both encourage service while offering the benefit of international travel to small communities in the developing world. This experience exposes employees to the beauties and challenges faced by others and also serves as a culturally immersive team building exercise."*

-Kimberly Haley-Coleman  
Executive Director  
Globe Aware



**Have Fun. Help People.**

## Goals

Every project in which we engage focuses on the values of cultural awareness and sustainability.

Projects and the way they are implemented are chosen by the local community, and volunteers work side by side with them as equals, encouraging mutual cultural appreciation and awareness, and creating renewable, sustainable programs.

Immerse yourself in a unique way of giving back.

Globe Aware currently offers volunteer programs in Guatemala, Peru, Costa Rica, Thailand, Vietnam, China, Ghana, Romania, and India.

These short-term (typically one week) adventures in service focus on cultural awareness and sustainability, and are often compared to a "mini peace corps".

GlobeAware accepts any and all volunteers, so we do not request that they have any special skills or speak any special languages.

While GlobeAware's financial assistance benefits the community economically, it is actually the involvement and collaboration between the volunteers and community that is the greatest mutual benefit.

We believe that understanding other cultures helps everyone to create better informed solutions - not to mention leading to a more enjoyable life!

We feel it is of supreme importance to respect the culture and heritage in which the volunteer is working. The goal is not for volunteers to change the host communities, but rather to help them in the needs that the host community has identified as important.

Those who will enjoy the experience the most are those who bring an open mind and willingness to help. The natural, healthy exchange of ideas and opinions does lead to a mutual understanding of cultures.



# Corporate Volunteer Vacations



Help your employees become dynamic leaders as they work on various team-building projects



*"It is critical that we understand how powerful corporate volunteerism is to employee engagement."*

- Evan Hochberg  
National Director,  
Community Involvement  
Deloitte, LLP



**Make a difference.  
Make an impact.**



## Statistics

A recent study about employee engagement showed that those who volunteer with their company are twice as likely to rate their corporate culture as positive, in how proud they are to work for the organization, how loyal they feel towards the organization, and more satisfied with their career progression, therefore strongly impacting employee retention.

## Benefits

Employees that frequently volunteer with their company, are more likely on the whole, to feel a strong sense of connection and a sense of belonging at work.

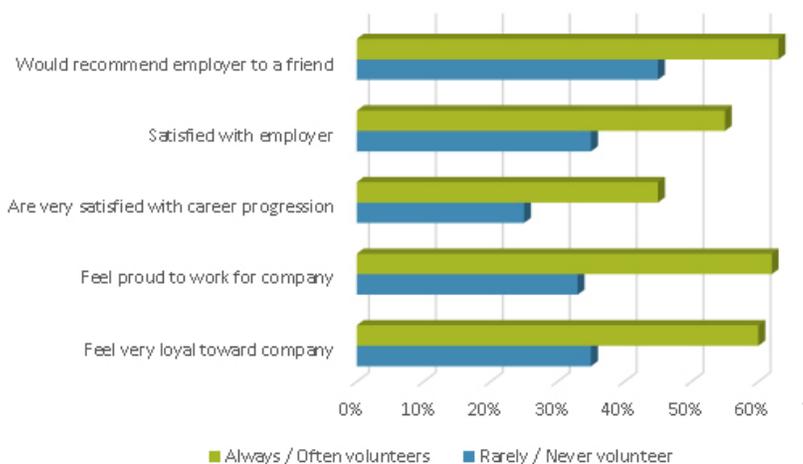
By participating in a Globe Aware program, your employees will improve their leadership skills as they participate on various team-building projects.

They will return with experience in working with people from other cultures, as well as having gained a broader perspective and renewed humbleness, all while enhancing your corporate image and reputation.

All costs are tax deductible and are a non taxable benefit to the employee.

Our programs benefit not only the corporation and employee, but also leave a lasting impact on the local community.

Employee Engagement & Volunteerism



Source: Insights, video news production of Deloitte, LLP & Deloitte Consulting